

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is entered into by and between the Board of Education (hereinafter referred to as "the Board") of the Hopkins County School District, located in Hopkins County, Kentucky (hereinafter "the District"), and Deanna D. Ashby, (hereinafter, "the Superintendent"), for the position of Superintendent of Schools of the District.

The Board hereby agrees to employ the Superintendent for a period of four (4) years to begin on July 1, 2016 and ending on June 30, 2020. The Superintendent agrees to the term of employment under the following conditions:

1. The annual salary paid to the Superintendent shall be the sum of \$125,000.00 per year. The Superintendent's salary shall be reviewed annually and the Board, in its sole discretion, may elect to adjust the salary in the form of a raise annually, but is not required to do so.
2. This contract requires the services of the Superintendent for two hundred forty (240) days per year. It is further understood that, notwithstanding the fact the Superintendent is to be paid for 240 days of work, the Superintendent is to devote her full time to insure the success in the operation of the School District.
3. The Superintendent agrees to perform well and faithfully the duties of Superintendent and to serve as chief executive agent of the Board, having such powers and duties as may be prescribed by law or by the Board from time to time.
4. The Superintendent shall furnish throughout the life of this Contract a valid and appropriate license to act as Superintendent in the State of Kentucky.
5. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to said employment during the term of this Contract and shall discharge the duties as set out by laws, rules and regulations as of the State Board of Education including KRS 160.370 and the job description approved by the Board of Education attached hereto.

6. The Board shall annually provide the Superintendent with a written evaluation based upon a mutually agreed upon evaluation instrument, with periodic opportunities to review and discuss Superintendent/Board relationships and the Superintendent's personnel records and performance at reasonable times as set by the Board.

7. The Board shall, by direct payment or reimbursement, pay the professional dues for the Superintendent's membership in Kentucky Educational Association, Kentucky Association of School Administrators, Kentucky Association of School Superintendents, and civic club dues in one local civic club.

8. The Superintendent shall attend appropriate professional meetings and conferences at the local, regional, state, and national levels. The Board shall reimburse the Superintendent for actual expenses incurred in carrying out the Superintendent's professional activities when an authorized statement is submitted to and approved by the Board.

9. The Superintendent shall be allowed fringe benefits as are allowed other employees of the Hopkins County School System as identified in the Board Policy and salary schedule and specifically will be allowed sick days which are outlined in the Board Policy and vacation days which are allowed by Board Policy. The parties further agree that the Superintendent shall have twelve (12) yearly vacation days which shall be cumulative and may be accrued with no limit. In the event that any such days are not used at the retirement, the same shall be paid at the time of Superintendent's retirement from employment by the Board.

10. A copy of this Contract will be presented to the Kentucky Department of Education upon execution by the undersigned parties.

Dated this 6th day of June, 2016.

By: Deanna D. Ashby
Deanna D. Ashby, Superintendent

Dated this 6th day of June, 2016.

By: 

Shannon Embry, Chairman
Hopkins County Board of Education

Prepared by: J. Keith Cartwright
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Attorney at Law

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**RECORD OF BOARD PROCEEDINGS
MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 19th day of June, 2017 with the following members present:

(1) Steve Faulk, Chairman	(2) Suzanne Duncan, Vice Chairman (Absent)	(3) Mike Morgan
(4) J.W. Durst	(5) Susanne Wolford	Keith Cartwright, Board Attorney

M. Approval of the Pupil Transportation Handbook Effective July 1, 2017.

A copy may be found in Minute Abstract file #117

The Board approved the pupil transportation handbook effective July 1, 2017.

N. Approval of Surety Bond

A copy may be found in Minute Abstract file #118

The Board approved the surety bond for Marjorie Strader, Finance Secretary at Madisonville North Hopkins High School in the amount of \$500,000.00.

O. Approval of Hopkins County Schools 2017-2018 Certified and Classified Staffing

A copy may be found in Minute Abstract file #119

The Board approved the Hopkins County Schools 2017-2018 Certified and Classified Staffing as presented.

P. Approval of the Purchase of Science Curriculum for Grades 3 - 8

The Board approved the purchase of the science curriculum for grades 3 - 8 in the amount of \$197,224.45, to be paid for by district grants.

Q. Approval of the Purchase of AP US History Textbooks for Madisonville North Hopkins High School

The Board approved the purchase of AP US History Textbooks for Madisonville North Hopkins High School in the amount \$14,097.46, to be paid out of SBDM funds.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

The following personnel changes have been made by the Superintendent since June 5, 2017.

CERTIFIED EMPLOY

Amanda Edwards, Teacher, MNHHS, eff. 7-1-17
 Brian Fulkerson, Sub. Teacher, eff. 6-8-17
 Allen Hall, Teacher, ADT, eff. 8-1-17
 LCDR Daniel Bond, JROTC Teacher, MNHHS, eff. 6-1-2017

CERTIFIED TRANSFER

Lee Allen, Teacher, MNHHS to Itinerant Teacher, ADT and HCA, eff. 7-1-17
 Corie Fitch, HCCTC Business Teacher to HCCHS, Business Teacher, eff. 7-1-17

CERTIFIED RESIGN

Matt Melton, Teacher and Athletic Director, JMMS, eff. 6-30-17
 Edward Milum, Teacher, HCCTC, eff. 6-30-17

CERTIFIED TERMINATED

Brandy Blue, Teacher, HCCTC, eff. 6-30-17 (non-renewal with MCC MOA)

CLASSIFIED EMPLOY

Jessica Fugate, Secretary II, (Records) MNHHS, eff. 7-1-17

CLASSIFIED TRANSFER

Marci Cox, Director of Transportation, CO to Director of Facilities, CO, eff. 6-1-17
 Roneshia Evans, Human Relations Coordinator, CO to Social Worker/Counselor, ADT, eff. 7-1-17

CLASSIFIED RESIGN

Jimmy Benton, Grounds Worker I, CO, eff. 6-5-17

COACH EMPLOY

Kohl Arnett, Assistant Football Coach #2, SHMS, eff. 5-31-17

B. Any Other Old/or New Business Second Reading and Approval of the 2017-2018 KSBA Policy Updates

Order #109 - Motion Passed: Second Reading and approval of the 2017-2018 KSBA Policy and Procedures changes, passed with a motion by Mr. J.W. Durst and a second by Ms. Susanne Wolford.

Ms. Suzanne Duncan	Absent
Mr. Steven Faulk	Yes
Mr. Michael Morgan	Yes
Mr. J.W. Durst	Yes
Ms. Susanne Wolford	Yes

CLOSED SESSION PER KRS 61-810

Order #110 - Motion Passed: Approval to enter into CLOSED SESSION per KRS 61.810, passed with a motion by Mr. Michael Morgan and a second by Ms. Susanne Wolford.

Ms. Suzanne Duncan	Absent
Mr. Steven Faulk	Yes
Mr. Michael Morgan	Yes
Mr. J.W. Durst	Yes
Ms. Susanne Wolford	Yes

OPEN SESSION

Order #111 - Motion Passed: Approval to enter into OPEN SESSION passed with a motion by Mr. Michael Morgan and a second by Mr. J.W. Durst.

Ms. Suzanne Duncan	Absent
Mr. Steven Faulk	Yes
Mr. Michael Morgan	Yes
Mr. J.W. Durst	Yes
Ms. Susanne Wolford	Yes

Approval of Superintendent's Evaluation and Pay Raise

A copy may be found in Minute Abstract file #120

Order #112 - Motion Passed: Approval of the Superintendent's evaluation passed with a motion by Mr. J.W. Durst and a second by Mr. Michael Morgan. An increase of \$5,000.00 was given to Superintendent for the 2017-2018 school year. Superintendent performance level Rating was 4 (four) exemplary ratings to include the area of Instructional Leadership, Cultural Leadership, Collaborative Leadership and Influential Leadership. There were 3 (three) accomplished ratings to include the area of Strategic Leadership, Human Resource Leadership, and Managerial Leadership.

Ms. Suzanne Duncan	Absent
Mr. Steven Faulk	Yes
Mr. Michael Morgan	Yes
Mr. J.W. Durst	Yes
Ms. Susanne Wolford	Yes

BOARD CALENDAR

Review Board Meeting Dates

Monday, July 17, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Monday, August 7, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Monday, August 21, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Tuesday, September 5, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Monday, September 18, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Monday, October 16, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Monday, November 6, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Monday, November 20, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.
 Monday, December 18, 2017, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

ADJOURNMENT

Order #113 - Motion Passed: Motion to adjourn until the next scheduled meeting on July 17, 2017, passed with a motion by Mr. Michael Morgan and a second by Ms. Susanne Wolford.